

EEO PUBLIC FILE REPORT

FOR

WSHA(FM)

This EEO Public File Report
Covers the One-Year Period
Ending July 31, 2011

Equal Employment Opportunity Public File Report for WSHA (FM)

July 31, 2011

Recruitment Activity Summary

August 31, 2010 – July 31, 2011

This EEO Public File Report is filed in the public inspection file for station WSHA – FM pursuant to Section 73.2080 (c)(6) of the Federal Communications Commission’s (“FCC”) rules.

1. Total Full-Time/Part Time Vacancies: 1

Job Title : Membership Director (1)

There was internal in-house transfer of personnel approved by the President of Shaw University from the Office of Alumni Affairs to WSHA to provide the staff support needed for membership services.

2. Supplemental Information

Exhibit A contains the following information for each full time vacancy:

- There was no recruitment source/s needed as the position was filled in house.

EXHIBIT A

FULL –TIME/PART TIME VACANCY EEO INFORMATION

Job Title of Vacancy : Membership Director (1)
 Date Vacancy Opened : December, 2009
 Total Number of People Interviewed : 0
 Date Vacancy Filled : May 1, 2010
 Recruitment Source that referred 0

Recruitment Sources Used to Fill the Vacancy

Recruitment Source (Name, Address, Contact Person, Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Shaw University Human Resource Office 118 East South Street Raleigh, NC 27601 - Phone # 919-546-8309 Contact : Diane Crawford	NA	NA
WSHA Internal Staff posting on bulletin board and radio broadcast announcements. 118 East South Raleigh Raleigh, NC 27601 - Phone # 919546-8430 Contact: Emeka Emekauwa	NA	NA
WSHA-FM website (wshafm.org), (http://www.wshafm.org/employment_opp.htm) Administered by Sharon Berry-Vivian, WSHA Webmaster 118 East South Street, Raleigh, NC 27601 Phone # 919-546-8546	NA	NA
Word-of-mouth from WSHA referral	NA	NA

EXHIBIT B

OUTREACH ACTIVITIES - VACANCY EEO INFORMATION

Staff Supervisor : Emeka Emekauwa

Station WSHA –FM has engaged in the following outreach activities during the period covered by this report to encourage and publicize employment at WSHA.

Type of Activity:

--Community Broadcast Training

Brief Description: WSHA provided free training for individuals from the community on broadcast radio production and announcing. This was to encourage unemployed people and those who want to change their careers to explore employment in Radio Broadcasting, especially at WSHA.

--Work Study Program

Brief Description: WSHA provides students the opportunity to train in professional radio broadcast production and management during their college years at Shaw University.

--WSHA Staff Development Program

Brief Description : Shaw University offers tuition waiver to qualified WSHA staff to take college courses for overall improvement in their qualifications for professional advancement.

Some of WSHA employees from the community have gained employment at WSHA through the free Community Broadcast Production Training at WSHA. This professional training in broadcasting benefits the community and residents who are offered the training at no cost.