

EEO PUBLIC FILE REPORT

FOR

WSHA(FM)

This EEO Public File Report
Covers the One-Year Period
Ending July 31, 2011

Equal Employment Opportunity Public File Report for WSHA (FM)
July 31, 2011

Recruitment Activity Summary
August 31, 2010 – July 31, 2011

This EEO Public File Report is filed in the public inspection file for station WSHA – FM pursuant to Section 73.2080 (c)(6) of the Federal Communications Commission’s (“FCC”) rules.

1. **Total Full-Time/Part Time Vacancies: 0**
2. **Supplemental Information**

Exhibit A contains the following information for each full time vacancy:

- *There was no recruitment source/s needed as there were no positions to fill.*

EXHIBIT

OUTREACH ACTIVITIES - VACANCY EEO INFORMATION

Staff Supervisor : Emeka Emekauwa

Station WSHA –FM has engaged in the following outreach activities during the period covered by this report to encourage and publicize employment at WSHA.

Type of Activity:

--Community Broadcast Training

Brief Description: WSHA provided free training for individuals from the community on broadcast radio production and announcing. This was to encourage unemployed people and those who want to change their careers to explore employment in Radio Broadcasting, especially at WSHA.

--Work Study Program

Brief Description: WSHA provides students the opportunity to train in professional radio broadcast production and management during their college years at Shaw University.

--WSHA Staff Development Program

Brief Description : Shaw University offers tuition waiver to qualified WSHA staff to take college courses for overall improvement in their qualifications for professional advancement.

Some of WSHA employees from the community have gained employment at WSHA through the free Community Broadcast Production Training at WSHA. This professional training in broadcasting benefits the community and residents who are offered the training at no cost.