

# **EEO PUBLIC FILE REPORT**

**FOR**

**WSHA(FM)**

This EEO Public File Report  
Covers the One-Year Period  
Ending July 31, 2006

**Equal Employment Opportunity Public File Report for WSHA (FM)**  
August 1, 2005 - July 31, 2006

There were no full time vacancies filled during the period covered by this report.

## **EXHIBIT B**

### **OUTREACH ACTIVITIES - VACANCY EEO INFORMATION**

**Staff Supervisor : Rashad Muhaimin**

Station WSHA –FM has engaged in the following outreach activities during the period covered by this report to encourage and publicize employment at WSHA.

Type of Activity:

#### **--Community Broadcast Training**

Brief Description: WSHA provided free training for individuals from the community on broadcast radio production and announcing. This was to encourage unemployed people and those who want to change their careers to explore employment in Radio Broadcasting, especially at WSHA.

#### **--Work Study Program**

Brief Description: WSHA provides students the opportunity to train in professional radio broadcast production and management during their college years at Shaw University.

#### **--Paid Internship**

Brief Description: WSHA encourages student employment for all qualified students in all majors, especially Mass Communications, through paid internship. This program makes it possible for qualified student interns at WSHA to be considered for full or part time positions.

#### **--WSHA Staff Development Program**

Brief Description : Shaw University offers tuition waiver to WSHA staff to take college courses for overall improvement in their qualifications for professional advancement.

**Some of WSHA employees have gained employment at WSHA through the free Community Broadcast Production Training, Work Study Program and Paid Internships at WSHA.**

# **EEO PUBLIC FILE REPORT**

**FOR**

**WSHA(FM)**

This EEO Public File Report  
Covers the One-Year Period  
Ending July 31, 2007

**Equal Employment Opportunity Public File Report for WSHA (FM)**  
July 31, 2007

***Recruitment Activity Summary***  
*August 31, 2006 – July 31, 2007*

This EEO Public File Report is filed in the public inspection file for station WSHA – FM pursuant to Section 73.2080 (c)(6) of the Federal Communications Commission’s (“FCC”) rules.

**1. Total Full-Time/Part Time Vacancies: 2**

Job Title : Administrative Assistant (1)  
Underwriting Associate (1)

**2. Total Interviewees for Full-Time/Part Time Vacancies**

The station interviewed the following total number of people for all full-time/part time vacancies during the period covered in this report: 6

**3. Recruitment Sources**

The following are the recruitment sources used during the period covered by this report and cumulative number of interviewees referred by each:

-Shaw University Office of Human Resources: Employment website  
([http://www.shawuniversity.edu/Employment/Public\\_Site/Webpage\\_Employment\\_Opportunities.htm](http://www.shawuniversity.edu/Employment/Public_Site/Webpage_Employment_Opportunities.htm)) through Shaw University Website, *shawuniversity.edu*, 1

Word of Mouth Referral by WSHA Employees and Volunteers, 2

WSHA broadcast announcements 2 and

WSHA website job posting - [http://www.wshafm.org/employment\\_opp.htm](http://www.wshafm.org/employment_opp.htm), 1

**4. Supplemental Information**

Exhibit A contains the following information for each full time vacancy:

- The recruitment source/s used to fill each vacancy, identified by name, Address, contact name and telephone number
- The total number of persons interviewed for each full time vacancy

**EXHIBIT A**

**FULL –TIME/PART TIME VACANCY EEO INFORMATION**

Job Title of Vacancy : Administrative Assistant (1)  
 Date Vacancy Opened : June 27, 2006  
 Total Number of Persons Interviewed : 3  
 Date Vacancy Filled : February 15, 2007  
 Recruitment Source that Referred  
 The Applicant : Word-of-mouth Referral

**Recruitment Sources Used to Fill the Vacancy**

<b>Recruitment Source (Name, Address, Contact Person, Telephone Number)</b>	<b>Total Number of Interviewees Referred by the Source for the Vacancy</b>	<b>Did the Source Request Notification?</b>
Shaw University Human Resource Office 118 East South Street Raleigh, NC 27601 - Phone # 919-546-8309 Contact : Diane Crawford		No
WSHA Internal Staff posting on bulletin board and radio broadcast announcements. 118 East South Raleigh Raleigh, NC 27601 - Phone # 919546-8430 Contact: Emeka Emekauwa	1	No
WSHA-FM website (wshafm.org), ( <a href="http://www.wshafm.org/employment_opp.htm">http://www.wshafm.org/employment_opp.htm</a> ) Administered by Sharon Berry-Vivian, WSHA Webmaster 118 East South Street, Raleigh, NC 27601 Phone # 919-546-8546	1	No
Word-of-mouth from WSHA referral	1	No

Job Title of Vacancy : Underwriting Associate (1)  
 Date Vacancy Opened : October 31, 2006  
 Total Number of People Interviewed : 3  
 Date Vacancy Filled : January 19, 2007  
 Recruitment Source that referred  
 The applicant : WSHA Announcements

**Recruitment Sources Used to Fill the Vacancy**

<b>Recruitment Source (Name, Address, Contact Person, Telephone Number</b>	<b>Total Number of Interviewees Referred by the Source for the Vacancy</b>	<b>Did the Source Request Notification?</b>
Shaw University Human Resource Office 118 East South Street Raleigh, NC 27601 - Phone # 919-546-8309 Contact : Diane Crawford	1	No
WSHA Internal Staff posting on bulletin board and radio broadcast announcements. 118 East South Raleigh Raleigh, NC 27601 - Phone # 919546-8430 Contact: Emeka Emekauwa	1	No
WSHA-FM website (wshafm.org), ( <a href="http://www.wshafm.org/employment_opp.htm">http://www.wshafm.org/employment_opp.htm</a> ) Administered by Sharon Berry-Vivian, WSHA Webmaster 118 East South Street, Raleigh, NC 27601 Phone # 919-546-8546		No
Word-of-mouth from WSHA referral	1	No

## **EXHIBIT B**

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